



Camp Fire Snohomish County Annual Report 2023





Board of Directors

OFFICERS

Terri Vail, Co-President
Steve Aichinger, Co-President
Babette Babich, Vice President
Nancy Ekrem, Treasurer
April Lindow, Secretary

COMMITTEE CHAIRS

Events Committee Chair,
Heather T. Freeman
Nominating Chair,
Carrie Radcliff
Camp Committee Chair,
Jason Cross
Donor Development Chair,
Terrence Bedford
Finance Committee Chair,
Nancy Ekrem

BOARD MEMBERS

Terrence Bedford
Jamie Benedix
Albert Chang
Carol Clayton
Jason Cross
Sarah Damp
Heidi Duehning
Heather Freeman
Fontelle Jones
James McCafferty
Kari Petrasek
Carrie Radcliff
Lanette Rugis

YOUTH MEMBERS

McKinzee Levi
Cassandra Mugleston



Board President's Message



2023 has been a roller coaster year. We have had some ups and some downs, but we are pushing forward with focus on making Camp Fire Snohomish County better than ever. Donors and grants have helped us to achieve some lofty goals and have set us up for the next chapter.

One of our key objectives, that is feasible because of a grant awarded in 2023, will be the opening of a day care at Camp Killoqua. This area is currently a childcare desert, and we are on target to begin to fill that gap for Snohomish County families.

We are evaluating camp structures and applying maintenance where needed to make sure it continues to be a safe and secure haven for kids that love and need that outdoor experience that only Camp Killoqua can provide.

The Everett office has had a face lift and rooms are better structured to support clubs using the space for meetings with the goal of even more uses. We are focused on maximizing the use of facilities we have to provide our high quality programs while continuing to work in the extended community.

We thank all of you for your support of Camp Fire Snohomish County and count on your continued involvement as we serve another generation of kids.

Terri Vail

Camp Fire Snohomish County Co-Board President

Executive Director's Message



Dear Friends and Supporters,

I continue to be humbled at the opportunity to serve the organization that I love so much, that made me the person I am today. I hope to continue to help Camp Fire be successful in Snohomish County, and serve more youth every year. Camp Fire has so much to offer our youth, and this year has been a great year to grow and adapt our programs to our ever-changing world.

We have received a \$1,000,000 grant from the American Rescue Plan Funds to build a childcare center at camp, which we are hoping to grow into a nature-based preschool in the future. We continue to grow our after-school programs, with a new after-school program in the works for next school year in Everett. We received a grant to offer STEM programming to our youth, and look forward to having that program running with more frequency in 2024.

Our staff continues to grow and change, with the addition of several new staff members in 2023. Our new staff have provided lots of new energy, ideas and perspectives to keep us growing and thriving.

While we had many successes in 2023, such as awarding over \$55,000 in camp scholarships, and reviving our Outdoor Education program to pre-pandemic levels, we have had our share of struggles. We continue to heal and repair from the incident this summer and are working to ensure that Camp is as safe as humanly possible!

I believe in Camp Fire, our staff, our volunteers, and most importantly, our youth! And I thank you all for believing in us and supporting us as well!

All my best,
Krissy Davis
Executive Director

Program Participation Report

September 1, 2022-August 31, 2023

	# of Participants	Units of Service	Program Hours
Camp Programs			
Overnight Camp	639	6,710	53,676
Counselor in Training	12	384	2,400
Day Camp	425	2,125	17,000
Day Camp Assistants	20	195	1,560
Outdoor Education	2,374	9,199	73,592
After School	28	2,374	19,096
Other Groups	860	1,648	13,184
Special Events	685	267	2,139
Small Group Programs			
Classic Club	123	1,076	8,610
Mega Club	29	225	1,798
Leader Support	54	236	1,890
Self Reliance	2,908	1,921	15,368
Special Events	193	61	485
Totals	8,350	26,421	210,798

*1 unit of service is 8 hours of program time



It has been a wonderful year for Camp Fire Snohomish County. All programs were back up and operating, and we were able to offer some new ones too!

Camp Killoqua ran 20 weeks of Outdoor Education programs and served 37 schools from across the county and around the state. Our programs focus on connecting kids to the outdoors and giving them a sense of place in their natural environment while fostering meaningful relationships with their peers through teambuilding and outdoor recreation activities.

This summer at Camp we had 639 youth attend our overnight programs and 425 youth in our day camp programs. Our amazing staff joined us from all over the country and around the world, including the United Kingdom, Mexico, and Hungary. Our summer programs provide campers with a place to be their authentic selves, while having fun learning, playing, making friends, and living in the out of doors. This year 93 youth received full or partial scholarships to attend camp, totaling over \$55,000.

Camp hosted 20 different user groups throughout the year. These include high school bands, choirs, leadership groups, and more. We ran 6 community and family events, and brought back a fan favorite, our Treats & Trails trick-or-treating event with over 500 attendees.

Our Club and Small Group programs continue to grow, and flourish! This year we had several new classic clubs start up, bringing our club program to more Snohomish County youth. Our returning clubs were able to get out and do many more activities within their communities this year as well. Our newest Camp Fire curriculum is written so that the youth gain valuable leadership skills. Club members are encouraged to

have Voice and Choice; making decisions about how the club is run and what activities are accomplished. Leaders also Share Power with the youth by letting them lead club meetings for their peers.

Our Mega Club programs for low-income housing developments started to pick back-up this past year, and we are excited about the new locations we will be starting in early 2024. Staff in these programs will help young people connect with the outdoors, with each other, and with themselves using Camp Fire's curriculum and learning models.

Our Self Reliance program grew immensely this year. These programs empower self-esteem and decision-making skills in children. Wise Kids classes were offered in Edmonds and Lakewood School Districts. In person Babysitting Basics classes were offered through Marysville Parks and Recreation. We also were able to start a new Service-Learning program called Technovation. This program was an opportunity for youth to work collaboratively to design and code a mobile app and build a project using artificial intelligence.

Our After School program in the Lakewood School District continues to run at near capacity and offers participants fun, out of school program time. Our amazing program staff provide kids with homework help, engaging activities, and plenty of outdoor time.

We are looking forward to 2024 and we are excited for all the things we have planned and for the new ideas and programs that will continue to grow.

2023 Financial Summary

January 2023-December 2023

INCOME

Contributions	\$682,483
Scholarships	\$87,625
Grants	\$137,750
Product Sales	\$20,845
Fundraising Special Events	\$2,610
Camp Fire Luncheon (Net)	\$16,771
Auction (Net)	\$74,179
Misc Revenue	\$10,415
Club Membership Dues/Fees	\$2,371
Self Reliance Fees	\$960
Overnight Camp Fees	\$451,267
School & Youth Fees	\$380,985
Special Event - Killoqua	\$24,090
Special Event - Council	\$250
Day Camp Fees	\$119,358
After School Fees	\$44,327
Sales To Public Net (less cost of goods sold)	\$8,542
Investment Income	\$2,934
Total	\$2,067,761

EXPENSES

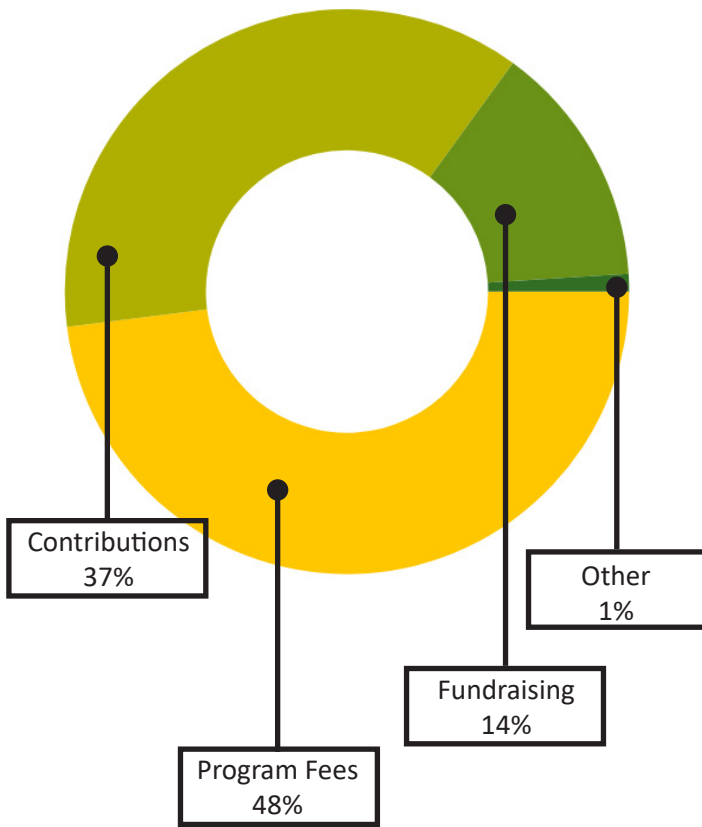
Agency Vehicle	\$8,780
Auto Insurance	\$14,562
Bankcard Charges	\$15,721
Bldg & Grounds Maintenance	\$86,218
Bldg & Grounds Supplies	\$20,145
Scholarship Expense/Camperpacks	\$3,694
Charter Fee	\$48,204
Conferences	\$4,191
Employee Drug Testing	\$2,638
Employee Medical Expenses	\$23,940
Equipment Maintenance	\$1,935
Equipment Rental	\$1,180
Food	\$106,604
Hotel & Meals	\$8,941
Housekeeping Supplies	\$18,324
Insurance & Taxes	\$48,662
Legal & Auditing Fees	\$9,115
Liability & D&O	\$4,061
LTD Insurance	\$847
Marketing	\$26,895
Medicine & Drugs	\$685
Membership Dues	\$10,705
Mileage	\$10,428
MRA Expense	\$500
Office Supplies	\$13,981
Postage & Shipping	\$5,385
Printing & Publication	\$19,017
Professional Consulting	\$168,786
Rec & Craft	\$12,546
Retirement	\$27,326
Salaries Camp/Clerical/Professional	\$942,892
Store Inventory Cost	\$19,967
Telephone	\$9,003
Utilities	\$53,729
Camp Uniforms	\$2,538
Horseback Riding Program	\$40,341
Special Event Expenses	\$2,638
Total	\$1,795,124



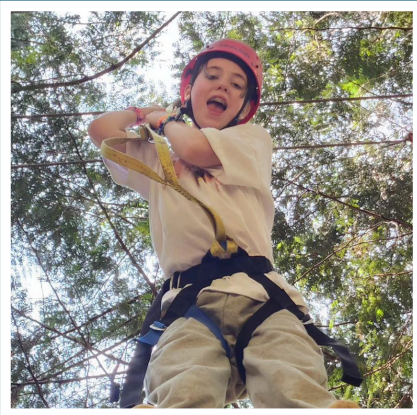
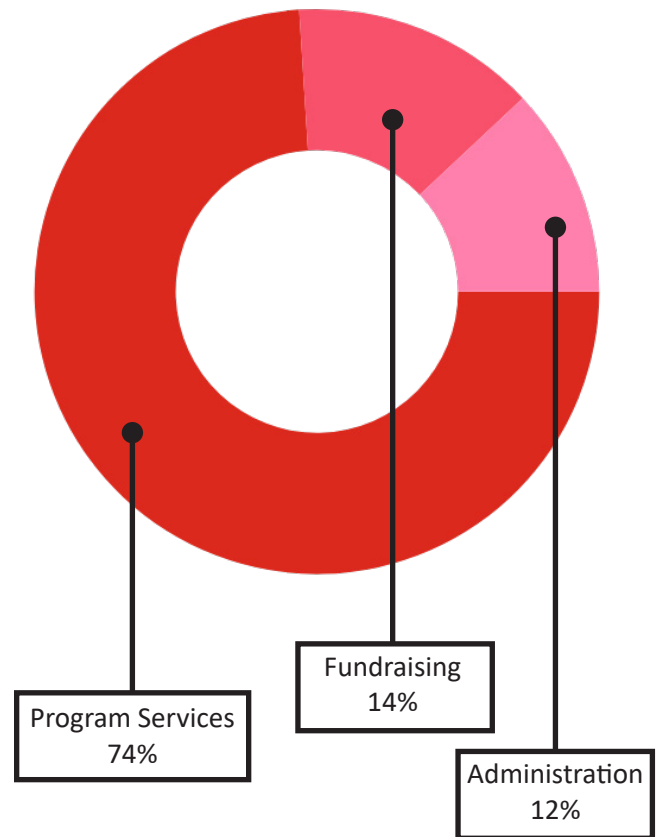
*these are the unaudited financials for 2023

Total Income	\$2,067,761
Total Expense	\$1,795,124
Net Income	\$272,637

Income



Expenses



*Growing up is hard.
That's why Camp Fire
connects young people to the
outdoors, to others, and
to themselves.*

Special Events

2023 started off with a very successful candy sale! Our club youth earned their Sales and Sense emblem by setting goals and learning sales techniques. Total candy sales was over \$53,000; that is 8,962 boxes of candy!

We held our 28th annual auction in May at the Hotel Indigo on the Everett waterfront. Over 180 guests attended the auction and brought in over \$160,000. The elegant and fun “Under the Sea” theme provided a colorful and entertaining atmosphere for the evening. The auction included a silent auction with over 125 items, 12 live auction items, dessert dash, and fun carnival style games. Beyond the financial success of the event, guests commented on the lively energy, the fun games, and the connections they made with other attendees.

In September, we held our 4th Trail Mixer event at Camp Killoqua. This fun event allows guests to wander through forested trails while enjoying small bites and beverages. Many guests reconnected with friends and alumni from their Camp Fire pasts and others made new connections as well. The weather was bright and sunny and the food was delicious!

This fall we took a step away from our traditional luncheon event and held an Un-Luncheon. Instead of taking time off work to come watch a program and eat lunch together, guests were encouraged to RSVP for an Alice in Wonderland themed tea party kit. There was no need to get dressed up or go anywhere, this could be enjoyed at home, at work, or on the go. This non-event raised over \$16,000 and the tea party kits were enjoyed by all!

We would like to thank you all for a successful year of fun and creative events. We can't wait to see you all at our events in 2024!



2023 Donors

Donations of \$250 or higher made in 2023:

Aichinger, Steve
Alaska Airlines
Ali, Adria
Anderson, Cassie
Anderson, Rachel
Angst, Neil
Anonymous Giver
Arena Sports Mill Creek
Babich, Babette
Barker, Shelley
Bedford, Terrence
Benedix, Jamie
Berry, Marion
BNSF Railway Foundation
Boeing Employees
Community Fund
Brame, Nikki
Bruncke, Claire
Burnett, Jim
Byers, Laura
Camp Fire National Headquarters
Camp Fire Snohomish County
Carpenter, G. Paul
Casper, Wendy
Cawdrey, Lillian
Chambers, Arlene
Chang, Albert
Christenson, Bob & Lori
Christoferson, Barbara & Ken
Church, Janet
Clayton, Carol & Dan
Clevenger, Jill
Courtney, Victoria & Peter
Crawford, Michael
Cross, Jason & Nikki
Davis, Krissy & Jason
DME CPA Group PC
Donna J. & Charles T. Cole
Charitable Foundation
Douglas, Joan
Duehning, Heidi
Dunn, Angela
Dunn, Tammy

Dwayne Lane's Auto Family
Ekrem, Nancy & Vance
Elizabeth Ruth Wallace
Living Trust
Ellefson, Kristi
Elwin, Greg
Ennis, Erin
Enterprise Holdings
Eskelsen, Hans
Etchey, Jesse
Farnsworth, Amber & Alan
Finkel, Charles
Fischer, Donna & Kim
Forbes Anderson PLLC
Fortune, Sean
Frauenholtz, Colleen & Brian
Frost, Brionna
Grey, Patsy
Grey-Hatton, Gretchen &
Grant Hatton
Groeschell, Diane
Hansen, Tawnya
Hart, Avril Nichole
Harvey, Jenn
Harvey, Kandace
Hatloe, Steve
Health Insurance Solutions NW,
LLC
Hermes Law Firm, P.S.
Hermes, Russ
Hotel Indigo
Huisman, Bryan
Jack, Sharon
Jacky DMD, Gary
Jagne, Jessi
Janowicz, Carol
Johnson, Joy Alayne
Johnson, Mark
Jones, Fontelle
Kilby, Erin & Frank
Kitch, Michael
Klokstad, Gary & Anne
Kraski, Sonya

Kubik, Barbara & Reynold
Larsson, Kathleen
Lindow, April
Lochaerie Resort
Long, Taylor
Mangels, Mildred
Margolis, Corey
Marine, Joe & Candy
Martin, Sarah
Marzolf, Michaelina
McNaughton Jr., Stan
Meitzner, Mike
Miller, dru
Mouhanna, Simon & Karen
Murphy, Mary & Zoann
Norman, Amy
Nysether, Mark & Vickie
Ojala, Teresa
Olson, Allison
OptumCare - The Everett Clinic
Payer, Tricia
Payne, James
Payne, Mark
Phillips, Cindy
Pitcher, Clyde & Judy
Ponton-Welty
Prendergast, Dick & Sue
Providence Health & Services
Questad, Renee
Radcliff, Carrie & Brent
Reeve, Suzanne
Robinett, Hank
Ronan-Hafner, Kelly
Rotary Club of - Everett
Port Gardner
Rotary Club, Arlington
Roy-Burnett, Hilary & Phillip
Rubatino Refuse Removal Inc.
Ruggenberg, Roni & Luke
Rugis, Lanette
Ryan, Cheri & Pat
Schrader, Jim
Seattle Firewood Company

Sievers, Mary
Silver Reef Hotel Casino & Spa
Skibiell
Smith, Doug & Mary
Smith, Tracey
Snohomish County FC Steelheads
Snohomish Flying Service
Snohomish Lions Club
South Everett Mukilteo Rotary
Foundation
St. John, Kevin
Starup, Greg & Annette
Sutton, Jenn
Swanson, John
Swanson, Shirley
Sweeney, Barb & John
T Brown Consulting, LLC
Technovation
Tellefson, Cindy & Jon
The Daily Herald
The Everett Clinic Foundation
The Nysether Family Foundation
Tilco Vanguard
Total Wine
Tyler, Chad
UMC, Inc
Vail, Terri & Randy
Van Loh, Mary
Vincent, Peter
Wanat, Doni
Wernet, Patty & Ty
Westerlund, Janet
Westmoreland, Ron
Wilburn, Karen
Willie, Julie
Woodworth, Abbie & Will
Zonta Club of Everett Foundation

2023 WoHeLo Society

The WoHeLo society are those who have donated \$1,000 or more this past year

Aichinger, Steve
Alaska Airlines
Angel of the Winds Arena
Babich, Babette
Berry, Marion
BNSF Railway Foundation
Boeing Employees
Community Fund
Camp Fire National Headquarters
Camp Fire Snohomish County
Chang, Albert
Christenson, Bob & Lori
Coastal Community Bank
Crawford, Michael
Davis, Krissy & Jason
DME CPA Group PC
Donna J. & Charles T. Cole
Charitable Foundation
Dutch Brothers Coffee
Dwayne Lane's Auto Family
Ekrem, Nancy & Vance
Elizabeth Ruth Wallace
Living Trust

Elwin, Greg
Ennis, Erin
Etchey, Jesse
St. John, Kevin
Evertrust Foundation
Farnsworth, Amber & Alan
Forbes Anderson PLLC
Anonymous Giver
Grey-Hatton, Gretchen &
Grant Hatton
Groeschell, Diane
Hart, Avril Nichole
Harvey Airfield
Health Insurance Solutions NW,
LLC
Howarth Trust Fund
Janowicz, Carol
Johnson, Joy Alayne
Jones, Fontelle
Lindow, April
Mangels, Mildred
Marzolf, Michaelina
Mouhanna, Simon & Karen

Mukilteo Memory Care
Nysether Family Foundation
Nysether, Mark & Vickie
Ojala, Teresa
OptumCare - The Everett Clinic
Pemco Foundation
Prendergast, Dick & Sue
Providence Health & Services
Reeve, Suzanne
Robinett Investment Company,
LLC
Robinett, Hank
Rotary Club of - Everett
Port Gardner
Rotary Club, Arlington
Roy-Burnett, Hilary & Phillip
Rubatino Refuse Removal Inc.
Ruggenberg, Roni & Luke
Rugis, Lanette
Ryan, Cheri & Pat
Smith, Doug & Mary
South Everett Mukilteo Rotary
Foundation

Swanson, Shirley & John
Sweeney, Barn & John
Technovation
Tellefson, Cindy & Jon
The Everett Clinic Foundation
The Nysether Family Foundation
Tilco Vanguard
Total Wine
UMC, Inc
Unique Beverage Company LLC
Vail, Terri & Randy
VI Resorts
WAFD Insurance
Washington Federal Foundation
Wernet, Patty & Ty
Windermere Foundation
Zonta Club of Everett Foundation
Zulu Nyala Group



*Camp Fire apologizes for any accidental misspellings or omissions



For more information on Camp Fire programs,
please contact:

Camp Fire Snohomish County
4312 Rucker Ave.
Everett, WA 98203-2233
campfiresnoco.org
facebook.com/campfiresnohomish
info@campfiresnoco.org
425-258-5437